

Compensation Grade Profile	Job Profile	PayRange - Minimum	PayRange - Maximum	PayRange - Midpoint
CLS 02	Senior Temporary Employee	14.06	20.98	17.52
CLS 04	Program Aide (not certified)	14.48	21.61	18.05
CLS 06	Educational Assistant I Educational Assistant I – Behavior Support Kitchen Assistant - SCOE Volunteer Coordinator	14.91	22.26	18.59
CLS 08	Clerical - Copy Room - Secondary Instructional Assistant Instructional Assistant - ELD Instructional Assistant - General Instructional Assistant - Gifted & Talented Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - Music Instructional Assistant - RTI Intervention Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	15.37	22.93	19.15
CLS 10	Bookkeeper - Elementary Career Assistant - General Education Career Assistant - SPED Clerical - Attendance Clerical - Department Clerical - Elementary Clerical - Secondary Schools Groundskeeper - On Call Health Assistant Instructional Assistant - Technology Library Specialist Preschool Assistant Registrar - Elementary Secretary to Counseling Office Secretary to International Baccalaureate Secretary to Post Grad Vision and Hearing Screening Assistant Warehouse Assistant	15.82	23.62	19.72
CLS 12	Clerical - Specialized Support Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Concessions Supervisor - District Stadiums Custodian Custodian - Utility Operations & Maintenance - Archivist Payroll Clerk - Transportation Registrar - Alt Ed Registrar - Charter Registrar - SPED	16.40	25.07	20.74

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CLS 14	Secretary to Assistant Principal Secretary to Athletics	16.82	25.25	21.04
CLS 16	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC Bookkeeper - Department Bookkeeper - Secondary Schools Bookkeeper- Douglas County Education Foundation Choir Accompanist Delivery District Receptionist & HR Assistant EA IV - Bridge Transition Program Educational Assistant - Transportation (SPED) Educational Assistant IV - Affective Needs Educational Assistant IV - Severe Needs Educational Assistant IV - Signing - SPED Educational Assistant IV - Vision Educational Assistant IV – At Risk Groundskeeper II - On Call Irrigation Assistant Maintenance II Occupational Therapist Assistant - no certificate Parts Delivery Driver/Clerk School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal Secretary to Principal - High School Secretary to Principal - Middle School	17.62	26.29	21.96
CLS 18	Accounts Payable Specialist Administrative Assistant - Elem & Alt Ed Administrative Assistant - Transition Bridge Program Administrative Specialist Campus Security Specialist Campus Security Specialist - Itinerant Driver Non CDL - Transportation Educational Assistant IV – Student Assistance Educational Assistant V - CNA Library Specialist - DMC Library Tech - Innovation & Design Center Planner/Scheduler Purchasing Specialist Student Data & Info Services - Admin Specialist Student Records & Assessment Specialist - Special Education SWAP Specialist Transportation Educational Assistant V – CNA Warehouse Receiver	18.08	28.81	23.45
CLS 20	Secretary to Principal - Elementary	18.69	26.92	22.81
CLS 22	Registrar - Secondary	18.81	27.10	22.96

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CLS 24	Accounting Specialist	19.20	31.26	25.23
	Administrative Assistant - Middle School			
	Behavior Technician			
	Behavior Technician - MTSS			
	Central Enrollment Specialist			
	Clerical - System Specialist			
	Custodian - Special Projects			
	Data Specialist - Student Support Services			
	Grant Specialist			
	Groundskeeper - Chemical Applicator			
	Groundskeeper - Equipment Operator			
	Groundskeeper - Irrigation Technician			
	Life Safety Systems Specialist I			
	Locksmith Preventive Maintenance			
	Parts Controller			
	Payroll Specialist			
	Physical Therapist Assistant			
	Records Specialist			
	Registrar - Early Childhood Department			
	Technology Assistant - School Based			
	Warehouse Delivery & Preventative Maintenance			
CLS 26	Admin Assistant - Early Childhood Education	20.19	31.59	25.89
	Admin Assistant - Transportation Operations			
	Administrative Assistant - Department			
	Administrative Assistant - Fleet			
	Administrative Assistant - High School			
	Assistant to Department- Early Childhood Education			
	Carpenter			
	Certified Occupational Therapist Assistant			
	Custodian - Level 2			
	Custodian - Building Engineer - Night			
	Custodian - Elementary Building Engineer			
	Custodian - Equipment Repair			
	Early Childhood Instructional Coach			
	Early Childhood Instructor - ECE			
	Event Coordinator – Foundation for Douglas County Schools			
	Fleet Support Specialist			
	Groundskeeper - Work Order Technician			
	Locksmith			
	Painter			
	Record Specialist II			
	Roofer			
	Site Manager - Outdoor Education			
	Supply Warehouse Lead			
	Water Treatment			

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CLS 28	Assistant Buyer Behavior Technician - Lead Brailist - Certified Campus Security Specialist Lead Custodian - Secondary Bldg Eng Dispatcher District Registrar Electrician I - Apprentice Facility Rental Coordinator Field Trip Coordinator - Transportation Grounds Keeper Lead/Contractor Quality Control Groundskeeper - Lead HVAC Technician I Life Safety Systems Specialist II Operations Coordinator - Transportation Parts Specialist Payroll Specialist - Lead Preventive Maintenance Program Director - Preschool Radio Dispatcher - Security Record Specialist III Scheduler School Medicaid Reimbursement Team Lead Special Needs Coordinator- Transportation Specialist – BASE Support	21.09	32.56	26.83
CLS 30	Administrative Assistant - CFO Administrative Assistant - Executive Assistant for Risk Department Athletic Trainer Cultural Liaison/Interpreter Custodian - Group Leader Custodian - Quality Control Leader District Records Assistant Family & Cultural Liaison - Language, Culture, & HVAC Technician II ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) ITS Technician I - Regional Support Technician Legal Assistant Plumber I Security Officer - Armed Security Systems Specialist Student Data & Information Services Specialist	22.06	36.61	29.34
CLS 32	Plumber II Speech Lang Pathologist Asst	23.36	37.71	30.54

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CLS 34	Transportation Trainer/Instructor	23.41	36.63	30.02
CLS 36	Application Support Specialist	24.31	40.15	32.23
	Communications Specialist			
	Custodian – Group Leader – DCSD Legacy Campus	24.31	40.15	32.23
	Electrician II - Journeyman			
	Groundskeeper Supervisor			
	Health Benefits Specialist			
	HVAC Technician III			
	Life Safety Systems Specialist III			
	Parts Specialist - Lead			
	Plumber III			
	Radio Dispatcher Lead - Security			
	Specialist - Home Education/Cloverleaf			
	Student Systems Delivery Lead			
	Transportation Customer Service & Hiring Specialist			
CLS 38	Administrative Assistant - Multiple Chief Officers	26.01	42.56	34.29
	Application Support Specialist II			
	Applications)			
	Cultural Liaison/Interpreter Coach			
	Educational Technology Specialist			
	Electrician - Technology			
	Electrician III - Master			
	ITS Technician II			
	ITS Technician II - Repair Shop Supervisor			
	Maintenance Lead			
	Paralegal			
	Secretary to BOE			
	Security Systems Specialist II			
	Sign Language Interpreter/Tutor - Certified			
CLS 40	Control Systems Specialist	27.60	43.46	35.53
CLS 42	Administrative Assistant - Superintendent	29.21	47.81	38.51
	Building Automation Systems Lead			
	Electrical Lead			
	Electrician IV - Electrical Lead			